

# Construction Workforce Initiative-2

Managed By  
A City of New Haven  
Commission on Equal Opportunities

**NICHOLE JEFFERSON**  
*EXECUTIVE DIRECTOR*

## Specialized Training Program

**John DeStefano, Jr.**

Mayor

**Kelly Murphy**

Economic Development Administrator

**Ben Cozzi**

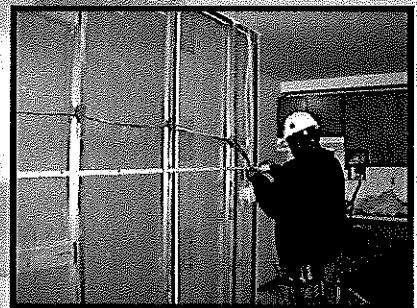
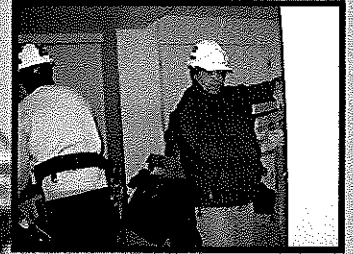
President, New Haven Building Trades  
Chairman of CWI-2 Steering Committee

### ***The Mission***

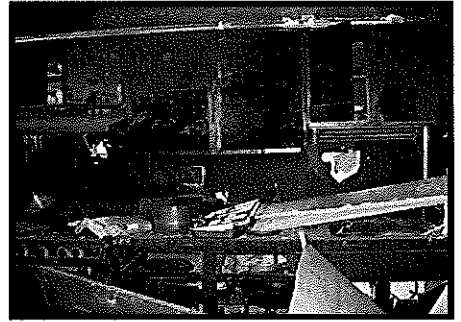
*"we believe ALL  
PEOPLE are entitled to  
a good job with benefits  
and the right to retire  
with dignity and  
participate in the  
economic development  
of our region"*

**NEW HAVEN** IT ALL HAPPENS HERE

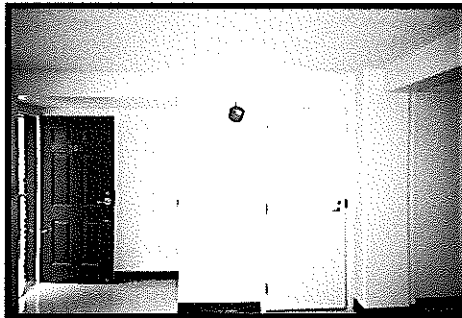
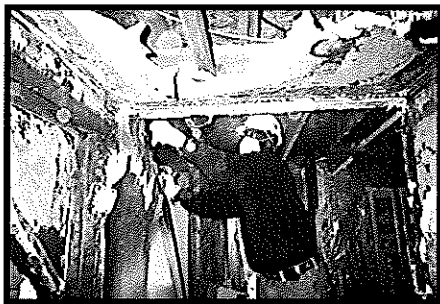
# Quality Training







## UNITS COMPLETED LOOK AT THE TRANSFORMATION



# TRAINING THAT CHANGES LIVES

The Career Development School not only teaches individuals trade specific skills but incorporates rigorous motivational instruction. Students can enroll in one of five programs: 1) Carpentry, 2) Electrical Training, 3) Heating & Plumbing, 4) Painting, or 5) Laboring. The CDS instructs students through classroom instruction and in on-site demonstrations which allow students to gain hands-on experience. The students apply concepts learned in class to existing construction projects within New Haven. The trade-specific nature of the CDS curriculum ensures that there is a better skilled workforce to enter specialized trades. Its graduates increase the quality of construction throughout the city of New Haven.

The unique aspect of the Career Development School is its commitment to motivating students, who are mostly adults, to understand the personal, behavioral, communal and professional aspects of securing and maintaining employment within the highly competitive construction industry. Moreover, the faculty believes that responsibility and motivation can be cultivated. The philosophy of the Career Development School encompasses the inculcation of discipline, a sense of responsibility and a strong work ethic in the classroom. Building on their classroom experience, graduates will carry these ideals outside of the CDS into their jobs, into their families and into their communities. The Career Development School seeks to change the lives of those who take seriously its high level of rigor and demands.

**NEW HAVEN**

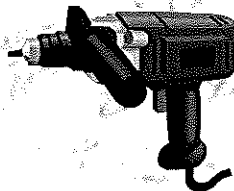
IT ALL HAPPENS HERE  
[www.infonewhaven.com](http://www.infonewhaven.com)



## Training That Changes Lives

**23 Level** Official Head-quarters of the school Every morning the students and instructors report to their assigned Division classrooms before 6:45am to discuss the day activities. Theory classes and minor hands on training are practiced here.

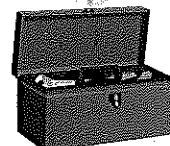
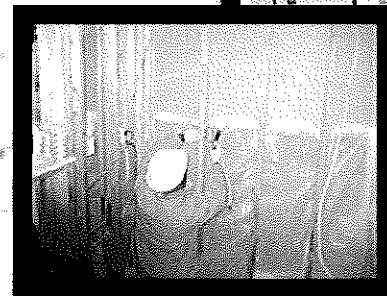
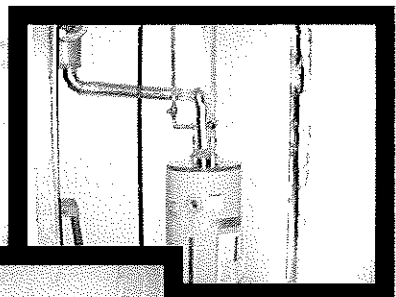
**11 Lodge** This unit has been completely demoed by our Laborer Division, currently the Carpentry Division is installing sheetrock on the second floor, the Electrical Division is also doing some work at this time.



**13 Lodge** This unit has been completely gutted by our Laborer Division. The Electricians are currently working in this unit.



**23 Lodge** This unit is close to completion The Plumbing & Heating Division have installed the Boiler & Hot Water Heater, now they are concentrating on installing the Base Board Heating.



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# VALUABLE ELECTRICAL TRAINING



Dominic Paglia trained in the  
Electrical Division and is now  
a member of Local 90 the  
Electricians Union as of  
August 2008.



## ELECTRICAL TRAINING DIVISION





## ELECTRICAL TRAINING DIVISION ONE ON ONE ATTENTION

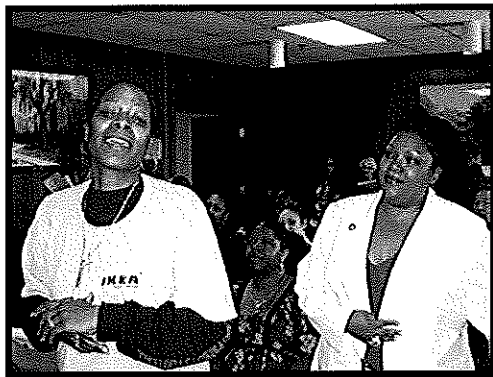
Stephen Bradshaw here with Instructor Rick Massicott,

Mr. Bradshaw is our first Youth Build student to attend the school, he has done a fine job and is showing the right skill & attitude to work in construction.



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# 2008 WOMEN IN THE TRADES



CASANOVA, IN MAKING A CHARMING BIOGRAPHICAL PRESENTATION BEFORE THE HANH COMMISSIONERS, SAID SHE SWITCHED TO PART-TIME WORK AT IKEA IN ORDER TO BE AVAILABLE FOR THE CAREER DEVELOPMENT SCHOOL.



SHE CHOSE TO LEARN IN THE SCHOOL'S PAINTING AND TAPING DIVISION.

SHE EXCELLED ON THE JOB THROUGH HER ABILITIES AND ALSO IN THE CHARACTER QUALITIES – ATTITUDE, ABILITY TO LEARN, BE A TEAMMATE, COOPERATE – SO THAT SHE JUST THIS WEEK WAS ACCEPTED INTO THE LABORERS UNION.

THAT GETS HER A VERY RESPECTABLE \$37.50 AN HOUR.

"AND THE GOOD NEWS," JEFFERSON SAID, "DOESN'T END THERE. "TO HELP FRANCINE GET TO THE VARIOUS JOBS, THE GOOD NEWS GARAGE HAS PROVIDED CASANOVA WITH A CAR."

"WITH THE MONEY I'M EARNING," SAID CASANOVA, "I'LL BE ABLE TO CONTRIBUTE MORE IN RENT. I'M VERY HAPPY TO BE ABLE TO GIVE BACK A LITTLE NOW."

